

INTERVIEW

- BUSINESS PLAN
- LABOR, EQUITY, DIVERSITY & INCLUSION
- SAFETY
- SECURITY
- QUALIFICATIONS OF OWNERS
- NEIGHBORHOOD COMPATIBILITY
- COMMUNITY BENEFITS
- PROPOSED LOCATION



BUSINESS PLAN





\$1.3M+ IN TAXES OVER 5 YEARS

	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
GROSS SALES	\$4.4M	\$5.6M	\$6.7M	\$7.7M	\$8.8M
COST OF GOODS SOLD	\$2.2M	\$2.8M	\$3.0M	\$3.2M	\$3.7M
OPEX*	\$1.9M	\$2.1M	\$2.3M	\$2.5M	\$2.7M
GROSS INCOME	\$0.3M	\$0.7M	\$1.4M	\$2.0M	\$2.4M
CITY BENEFIT FEE	\$0.17M	\$0.22M	\$0.26M	\$0.30M	\$0.35M



^{- 4%} Gross Receipts



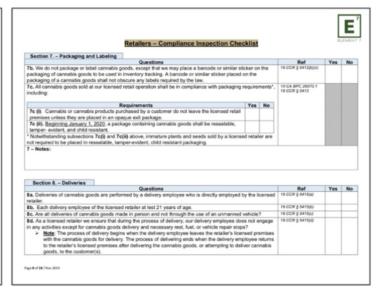
COMPLIANCE AT THE HEART OF OUR OPERATIONS



Section 1 Con	Reta	illers - Compliance Inspection Checklist	0.00
Date of Inspec			
Conducted By			
Location:	F.		
Licensee:			
1 - Notes:			
1 - Notes:			
	Index		
Section 1.	General Information		
Section 2.	Access to Retail Premises		
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Section 10.	Security		
Section 11.	Records Retention		
Section 12.	Cannabis Waste Retailer to Retailer Transfers		
Section 13.	Retailer to Retailer Transfers		
3 CCR	Food & Agriculture Regulations	gend	
10 CA BPC	The Madisipal and Adult Use C	annabis Regulation and Safety Act (the "Act")	
16 CCR	Bureau of Cannabis Control Re	annabis Regulation and Safety Act (the "Act")	
17 CCR	Manufactured Cannabis Safety		
104 HSC	Heath Safety Code	Regulators	
30 PRC	Public Resources Code		
BCC	Bureau of Cannabis Control (Re	etailers, distributors, testing laboratories,	
	microbusinesses, and temporar		
CDFA	California Department of Food 8		
CDPH	California Department of Public	Health (Manufacturing)	
MCLS	Manufacturing Cannabis Licens	ing System	
age 1 of 18 / Nov 2019			

Retailers – Compliance Inspection Che	cklist			- 6	LEM
Retailers - Compilance inspection one	CKIIS				
Section 2. – Access to Retail Premises					
Questions			Ref	Yes	N
 For retailers with only an A-designation, access to the licensed premises is limited to individual least 21 years of age. 	is who	are at	16 CCR § 5400(a)		
2b. For retailers with only an M-designation, access to the licensed premises is limited to individuleast 18 years of age and have a valid physician's recommendation for medicinal cannabis, and is are at least 21 years of age.			16 CCR § 5400(b)		
 For retailers with both an A-designation and an M-designation, access to the licensed premise to individuals both noted in 2a, and 2b, above. 	s is per	mitted	16 CCR § 5400(c)		Г
2d. Access may be granted to an individual to the retail area to purchase cannabis goods only aft or an employee of the retailer has confirmed the individual's age and identify by inspecting the fol- forms of identification:			16 CCR § 5402(a) 16 CCR § 5404		
I.D. Requirements	Yes	No			
2d (i). A document issued by a federal, state, county, or municipal government, or a political subdivision or agency, including, but not limited to, a valid motor vehicle operator's license, that contains the name, date of birth, height, gender, and photo of the person.					
2d (ii). A valid identification card issued to a member of the Armed Forces that includes the person's name, date of birth, and photo.					
2d (iii). A valid passport issued by the United States or by a foreign government.					
Section 3. – Hours of Operation					
Questions			Ref	Yes	N
3a. As a licensed retailer, sales and deliveries of cannabis goods are only made between the hou Pacific Time and 10:00 p.m. Pacific Time.	rs of 6:0	00 a.m.	16 CCR § 5403		
3. – Notes:					

	cklist			
Section 4. – Sale of Goods				
Questions			Ref	Yes
4a. A licensed retailer or at least one employee is physically present in the retail area at all times of	when		16 CCR § 5402(b)	
individuals/customers who are not employees of the licensed retailer are in the retail area? 4b. All sales of cannabis goods take place within the retail area of the retailer's licensed premises		color	16 CCR § 5402(c)	-
40. At sales or cannabis goods take place within the retail area of the retailer's scensed premises are made through a drive-in or drive-through window, except as noted below?	and no	sales	16 COR § 5025(c)(g)	
Exceptions to Drive-up/Drive-through Window, If Prior to June 1, 2018:	Yes	No		
4b. (i). The retail licensee or applicant received a license or permit from the local jurisdiction for				
a premise including a drive-in/drive-through window that was disclosed on the local application.	-	\vdash		
4b (ii). The retail licensee or applicant submitted an application to the local jurisdiction for a license or permit which, at the time of submission, included information that a drive-in/drive-				
through window was already part of, or proposed to be part of, the premises, and after June 1,				
2018, the local jurisdiction approved the premises with a drive-in/drive-through window.				
4c. Cannabis goods for inspection and sale are only displayed in the retail area.		16 CCR § 5405(a)		
4d. While cannabis goods may be removed from their packaging and placed in containers to allow for customer			16 CCR § 5405(b)	
inspection, the containers may not be readily accessible to customers without assistance of retails				
this regard, containers are provided to customers by the licensed retailer or its employees, who re	main w	ith the		
customer at all times while the container is being inspected by the customer.				-
 Cannabis goods removed from their packaging for display shall not be sold or consumed, and 		annabis	16 COR § 5405(c)	
no longer used for display is destroyed in accordance with all applicable waste management laws			16 COR 6 5406	-
4f. A licensed retailer shall not make any cannabis goods available for sale or delivery to a custor	mer unie	055:	10 CCR 9 5406	
Requirements	Yes	No		
4f. (i). The cannabis goods were received by the retail licensee from a licensed distributor or licensed microbusiness authorized to engage in distribution.				
4f (ii). The licensed retailer verified the cannabis goods have not exceeded their best-by, self-				
by, or expiration date if one is provided.				
by, or expiration date if one is provided. 4f (iii). In the case of manufactured cannabis products, the product complies with all				
by, or expiration date if one is provided. 4f (iii). In the case of manufactured cannabis products, the product complies with all requirements of The Act and applicable Regulations.				



Element 7 Quarterly Audit Scorecard

LABOR, EQUITY, DIVERSITY & INCLUSION





WE CREATE CAREERS. NOT JOBS.





Labor Peace Agreement with UFCW



Job Fairs with NDICA and EDD



Comprehensive Staff Handbook



Annual Performance Reviews



Job Promotions – Hire from Within



Dedicated HR & Training Leader





WE CREATE CAREERS. NOT JOBS.



Living Wages at \$19.50 an hour

401K Contributions Stock Option Plans

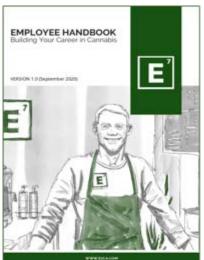
Health Care & Dental

Continuous Learning Benefits 80-Hours of Class-room Training

Internships at Rio Dell / Marina facilities

100% Staff Hired Locally

Partnership with The Academy of Cannabis Science

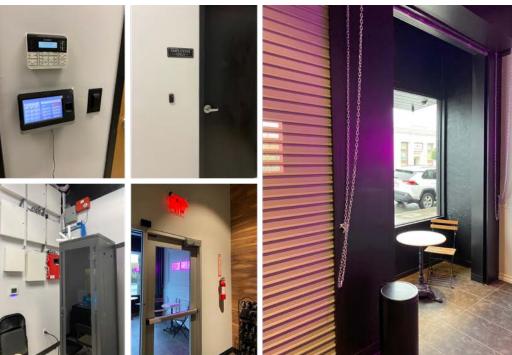






SAFETY











Site / Location of Event (Address)

Name and Phone Number (Person Filling Out Report)

or Police called? Y/N Reason why/why not:

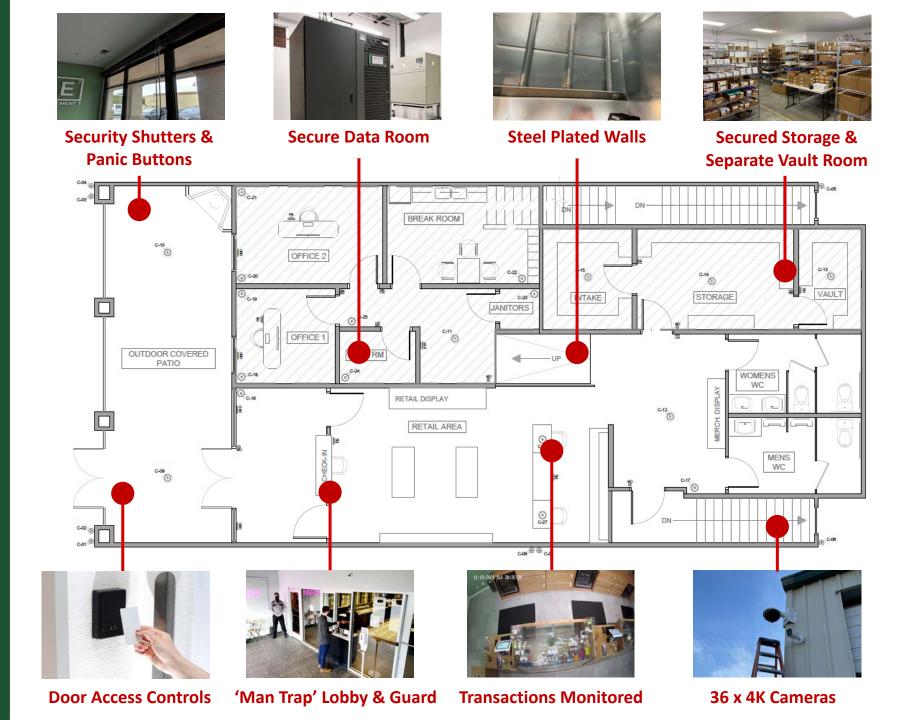
Root Cause (Check

all that apply)



SECURITY





QUALIFICATIONS





ROBUST RETAIL OPERATIONS





Element 7 Rio DellSouthern Humboldt Flagship Store



Element 7 MarinaMonterey County Store



Element 7 South San Francisco 400+ Deliveries a Day



Element 7 Express Port Hueneme Ventura County Store

ROBUST RETAIL OPERATIONS

ELEMENT 7



The Bakery by Element 7 Fort Bragg Mendocino County Store



Element 7 FirebaughFresno County Store (+ Manufacturing)











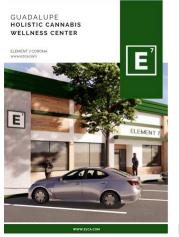
4 Other Stores &
Cultivation Site Under
Construction
Opening March – May 2022



NEIGHBORHOOD **COMPATIBILITY**







YOUR CONCERNS

Robert DiVito

RETAIL EXPERIENCE







LOCAL CULTURE









COMMUNITY BENEFITS













A County In California's Central Valley Is Hosting A Clinic To Help People Expunge Drug-Related Criminal Records



















CANNABIS WITH A CONSCIENCE

Cannabis Education Events

Staff Volunteer Program

Young Leaders Mentorship Program

Annual Expungement Clinic

Youth Education with Law Enforcement

Local Community Engagement Manager

75% of Suppliers Locally Sourced

Local Producers
Preference

5-Person
Community
Advisory Board











PROPOSED LOCATION









