

RESOLUTION NO. 2025-14

A RESOLUTION OF THE CITY COUNCIL OF THE CITY GUADALUPE APPROVING THE CITY COUNCIL NORMS FOR GOOD GOVERNANCE AND GOAL STATEMENTS CONTAINING GOALS TO BE USED IN THE FISCAL YEAR 2025-2026 BUDGET PROCESS

WHEREAS, the City Council will be undertaking the budget development process for FY 2025-26; and

WHEREAS, the City Council recognizes the importance of developing norms and protocols to help them govern now and into the future; and

WHEREAS, the City Council recognizes the need to complete a goal setting process in order to guide the development of the FY 2025-2026 Budget; and

WHEREAS, the City Council retained a facilitator to assist with the process and received various reports and presentations regarding the current status of the City; and

WHEREAS, The City Council held a publicly noticed goal setting workshop on Saturday, February 8, 2025; and

WHEREAS, At the workshop, the City Council developed a set of norms illustrated on Exhibit A and prioritized the ranking of seven (7) Goals shown on Exhibit B to guide the development FY 2025-2026 Budget.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Guadalupe as follows:

SECTION 1. The list of City Council Norms and Protocols are attached hereto and incorporated by reference is hereby approved; and

SECTION 2. The Goal Statements containing a prioritized listing of goals, attached hereto and incorporated by reference is hereby approved; and

SECTION 3. The City Council is hereby encouraged to follow the Norms and Protocols to ensure best practices and ensure good governance; and

SECTION 4. The City Administrator is hereby directed to use the goals to prepare the FY 2025-2026 Budget.

SECTION 5. The City Clerk is hereby authorized to make minor changes herein to address clerical errors, so long as substantial conformance of the intent of this document is maintained. In doing so, the City Clerk shall consult with the City Administrator and City Attorney concerning any changes deemed necessary.

PASSED, APPROVED AND ADOPTED at a regular meeting on the 25th day of February 2025 by the following vote:

MOTION: AMELIA M. VILLEGAS / EUGENE COSTA JR.

AYES: 5 **Councilmembers:** Costa Jr., Hernandez, Julian, Furness, Villegas

NOES: 0

ABSENT: 0

ABSTAINED: 0

I, Judy Wilson, City Clerk of the City of Guadalupe DO HEREBY CERTIFY that the foregoing Resolution, being **Resolution No. 2025-14**, has been duly signed by the Mayor and attested by the City Clerk, all at a regular meeting of the City Council, held February 25, 2025 and that same was approved and adopted.

ATTEST:



Judy Wilson, City Clerk



Ariston Julian, Mayor

APPROVED AS TO FORM:



Philip F. Sinco, City Attorney

EXHIBIT A

Typical Council Norms

- 1) Maintain a **citywide perspective**, while being mindful of our special interests.
- 2) Move **from me / to we**, and from campaigning to governing.
- 3) Work together as a body, **modeling teamwork and civility** for our community.
- 4) Assume **good intent**.
- 5) Disagree **agreeably and professionally**.
- 6) Utilize **long range plans** to provide big picture context that is realistic and achievable.
- 7) Stay **focused** on the topic at hand. Ensure each member of Council has an **opportunity to speak** with an **appropriate amount of time** to convey their opinion.
- 8) Demonstrate **respect, consideration and courtesy** to all.
- 9) Share information **equally** when appropriate and **avoid surprises**.
- 10) Be cognizant that some information is confidential. Keep **confidential** things confidential.
- 11) Respect the **Council/Administrator form of government** and the roles of each party.
- 12) Communicate concerns about staff to the City Administrator; **do not criticize staff** in public.

EXHIBIT B

MAJOR CITY GOALS
Develop and maintain a balanced budget for FY 2025-26 by providing essential municipal services and ensuring adequate reserves
Develop and implement a communication strategy with the following community partners, focusing on improving the flow of information between all residents and the City as it pertains to noteworthy capital projects and other important matters with a special emphasis on the following: <ul style="list-style-type: none">a. The Spanish/Mixteco communityb. The residents of the Pasadera subdivisionc. Other local, State and regional partners
Continue to develop and grow the Recreation Department by providing sustainable programs and facilities for the Community, to include additional services for seniors
OTHER IMPORTANT GOALS
Explore various revenue enhancement measures
Ensure Public Safety staffing and facilities are sufficient to maintain the delivery of quality public safety services to the community by: <ul style="list-style-type: none">a. Developing a fire station relocation planb. Increase management oversight in the fire departmentc. Make filling personnel vacancies a priority
Enhance the working relationship with the Guadalupe Union School District
Develop a City Beautification Program, especially in the downtown corridor